

**Statement Pursuant to the Norwegian Transparency Act**

Veghel, 26 June 2023

Dear Stakeholders,

We, Vanderlande Industries BV Norwegian Branch, hereby provide the following statement pursuant to the Norwegian Transparency Act (Lov om åpenhet om eierforhold og ledelse i verdipapirforetak mv.):

Vanderlande is a global organisation that takes its responsibilities seriously. That is why we are committed to using our wide network to actively contribute to global sustainability goals, underlined by the fact that sustainability is one of our three main strategic pillars. Part of the Sustainability pillar is Good Business, which is the label we use for compliance. Vanderlande has a long tradition of promoting social responsibility through our operations. We are committed to running our business in an ethical and sustainable manner, by continuously working to ensure we comply with the UN guiding principles for business and human rights as well as the OECD guidelines for multinational enterprises, as also laid down e.g., in our human rights policy. Our culture is based on our ability to act and make decisions that are consistent with our policy on Good Business and our business ethics, which form an intrinsic part of our culture.

Specific actions we have taken or are work in progress:

- In 2022 we have introduced a code of conduct for suppliers that has a significant focus on sustainability. Our goal is to achieve a 100% commitment to the new code from our key suppliers. Our focus this year is to further improve our processes to identify human right risks in our Supply Chain.
- Vanderlande aims to achieve the Global EcoVadis Platinum standard by 2030. EcoVadis is the largest sustainability ratings company in world. These ratings are based on assessments in such areas as: the environment, labor and human rights, ethics, and sustainable procurement practices.
- Vanderlande has expressed to commit to the Science Based Targets initiative (SBTi). The Science Based Targets initiative (SBTi) drives ambitious climate action in the private sector by enabling organizations to set science-based emissions reduction targets.
- Our commitment to doing good business has led us to create policies in areas such as fair competition, third-party screening, and the acceptance of gifts and hospitality, roll out a whistle-blowing system, through which employees and third parties can report ethical concern (anonymously if needed), through dedicated channels invest significantly in a data protection management system to safeguard the privacy rights of our employees, customers, suppliers and business partners.
- Vanderlande already screens all its suppliers and business associates continuously regarding potential risks concerning fundamental human rights and decent working conditions. In conducting the due diligence, the company looks to the guidelines formed by the Norwegian Directorate for Public Administration and Financial Management, as well as the sector-specific guidelines from OECD, in addition to other objective sources.

Concerning potential negative impacts on fundamental human rights and decent working condition, the company has identified the purchase of ICT-equipment, batteries, base metals, and electronics as the areas posing the highest risk. In order to minimize possible negative consequences pursuant to the Norwegian Transparency Act, the company seeks to recycle and reuse equipment whenever possible. Additionally, the Vanderlande closely monitors its suppliers and business associates, and sets requirements concerning documentation, as mentioned above.

Vanderlande's most important input factor is competent, satisfied and committed employees. Vanderlande is known for its fair and inclusive working environment, with competitive conditions and a focus on a healthy work-life balance.

Based on the due diligence conducted by the company, Vanderlande has concluded that the Vanderlande's business in Norway entails a limited risk of potential negative consequences on fundamental human rights and decent working conditions.

If Vanderlande is uncertain of how the suppliers and business connections impact fundamental human rights and decent working conditions, requirements concerning documentation and due diligence assessments are imposed on them. If a supplier or business connection is unable to document its impact on fundamental human rights and decent working condition, this circumstance could entail consequences for the contract between the company and the supplier. Normally, the company seeks to positively influence the supplier in order to minimize its negative consequences and repair any adverse impacts on fundamental human rights and decent working conditions, this approach is recommended, pursuant to the Norwegian Transparency Act.

Vanderlande's main aim is that people who deliver input factors to the company's business, shall have their basic needs met and a salary that they can live off.

**Contact Information:**

For any questions, inquiries, or requests related to Vanderlande Industries Norway, please feel free to contact our office in Norway at + 47 975 07 923 / Joakim Røgenes.

If you require information about our ESG policies, please contact the Vanderlande Legal & Good Business department at +31 413 49 49 49 and ask for the legal department or send an email to [goodbusiness@vanderlande.com](mailto:goodbusiness@vanderlande.com).

We remain committed to upholding the principles of transparency and providing relevant information to our stakeholders. By adhering to the Norwegian Transparency Act, we aim to foster trust, accountability, and sustainable business practices.

Sincerely,



Patrick Verhoeven (Jun 26, 2023 19:16 GMT+2)

Patrick Verhoeven

Executive Managing Director Airport Solutions Northern Europe & Middle East

Vanderlande Industries BV Norwegian Branch










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Final Audit Report

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